



ERIC GARCETTI
MAYOR

MEMORANDUM

To: The Honorable Members of the City Council
c/o City Clerk

From: Eric Garcetti, Mayor *EG*

Subject: **RE-EXEMPTION REQUEST – HARBOR DEPARTMENT, (1) SECOND DEPUTY GENERAL MANAGER HARBOR**

Date: September 6, 2022

The Harbor Department requested that the Mayor approve the exemption of one (1) position of Second Deputy General Manager Harbor, Class Code 0807, in accordance with Charter Section 1001(b), from civil service as management, professional, scientific, or expert services exemptions. On July 28, 2022, the Mayor's Office asked the Personnel Department to review Harbor Department's request.

The Second Deputy General Manager Harbor was previously approved for exemption under 1001 (b) by the City Council and was subsequently filled. The position was vacated on March 31, 2018 and deleted from the count. Charter Section 1001 (b)(1) requires that, "When the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection."

Charter Section 1001(b) allows up to 150 persons to be exempt, of which 134 are approved, with two other pending requests. Approval of this request will increase the count. As of the date of this letter, this request will be in the 136th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which 8 are filled.

This Second Deputy General Manager Harbor is the Senior Director of Government Affairs and Labor Relations. This position is responsible for overseeing lobbying efforts and coordinating legislative representation at the local, regional, state, federal and international levels, as well as collaborating in support of the Port's strategic direction and

Honorable Members of the City Council

September 6, 2022

Page 2

overall legislative position. The Senior Director will oversee the engagement and maintenance of positive relations with labor unions and support workforce development initiatives in the goods movement sector. The Senior Director will work in partnership with labor, industry, and other institutional organizations to establish innovative training programs at the Port of Los Angeles.

The Second Deputy General Manager Harbor requires a bachelor's degree from an accredited four-year college or university with an emphasis in government affairs, political science, labor relations or a related field; and at least four years of full-time management level experience leading a government or labor relations program.

The exemption of this position will allow Harbor Department the flexibility to recruit and select the best-qualified candidate who possesses the necessary experience and expertise for the position. The duties and requirements as described are appropriate to the class of Second Deputy General Manager Harbor.

Based on my review of the Harbor's request, as well as the review of the Personnel Department, I hereby approve the request for the exemption of a Second Deputy General Manager Harbor and transmit my action to the City Council, pursuant to City Charter Section 1001(b)(1). If the exempt position is not filled within six months, the Mayor's approval for the department to fill the position may expire.

EG:alg

cc: Andre Herndon, Chief of Staff, Office of the Mayor
Heleen Ramirez, Legislative Coordinator, Office of the Mayor
Eugene D. Seroka, Executive Director & General Manager, Harbor Department